



## MOIRA HOUSE GIRLS SCHOOL HIV INFECTION OR AIDS 2018-19

AIDS is a disease caused by the human immunodeficiency virus (HIV) which attacks the body's natural defence system and leaves it open to various infections and cancers. HIV infection is not acquired through everyday social and work contact, or sharing cutlery or toilets with an infected person nor can it be caught in the same way as influenza or colds via coughs and sneezes.

The school will confidentially support any member of the School community who may notify them of HIV infection. People infected with the virus who have not developed AIDS will not usually be ill and thus their ability to work normally will be unaffected. In the case of any person going on to develop AIDS they may well suffer from severe illnesses which inevitably will affect performance. In all instances the person concerned will be treated in the same way as any other employee with other life threatening illnesses.

### **Related policies and documents**

This policy should be read in conjunction with the following policies and documents:

- Employee Handbook
- Staff Handbook
- Code of Conduct for Employees
- Health Safety Handbook
- Boarding Staff Handbook
- National Minimum Standards for Boarding Schools
- ISI Handbook for the Inspection of Schools, Regulatory Requirements
- Teachers' Standards
- Departmental Handbook
- Keeping Children Safe in Education
- Safeguarding Policy
- Medical Policies
- Complaints Policy (Parents)
- Complaints Policy (Pupils)

POLICY REVIEWED BY SCHOOL: June 2018

POLICY REVIEWED BY SCHOOL COUNCIL:

NEXT REVIEW: June 2019